Answer any four questions. Each question carries 1 mark.

- 5. What is organizational development?
- 6. What is a stress?
- 7. What is X and Y theory?
- 8. What do you mean by group cohesiveness?
- 9. Mention the different types of conflict.
- 10. Explain the term 'personality'.

 $(4 \times 1 = 4)$



SECTION - C

Answer any six questions. Each question carries 3 marks.

- 11 What are the needs and benefits of organizational development?
- Explain the types of stress and the consequences of wor stress.
- 13. What are the factors affecting perception ?
- 14. What are the financial and non-financial motivation techniques used?
- 15. What are group norms? How do the norms develop?
- 16. Explain the limitations and steps in OD.
- 17. What is personality? What are its determinants?
- 18. What are the features of group dynamics?

 $(6 \times 3 = 18)$

SECTION - D

Answer any two questions. Each question carries eight marks.

- 19 Explain the theories of leadership.
- 20. Define leadership. Explain in detail the various types of leadership.
- 21. What is group dynamics? What are the stages of group development? (2×8=16)